

THE SCHOOL DISTRICT OF OSCEOLA COUNTY, FLORIDA

817 Bill Beck Boulevard • Kissimmee • Florida 34744-4492
Phone: 407-870-4600 • Fax: 407-870-4010 • www.osceolaschools.net

SCHOOL BOARD MEMBERS

District 1 – Teresa “Terry” Castillo – Chair
407-577-5022
District 2 – Julius Melendez
321-442-2862
District 3 – Jon Arguello
407-433-9082
District 4 – Heather Kahoun
689-241-7822
District 5 – Erika Booth – Vice Chair
321-442-1341



Superintendent of Schools
Dr. Mark Shanoff

MEMORANDUM OF UNDERSTANDING 2023-2024 Teamsters Contact, Teamsters Local Union 385

Therefore, be it resolved that both parties agree to the following conditions for employees:

Article 19, Section 3 Paragraph A and Paragraph B Number 12 (Pay for All Hours Worked)

Purpose: To provide an update to existing language and clarification in Article 19, Section 3, Paragraph A and Paragraph B Number 12, regarding hours worked and electronic timekeeping.

Agreement: Paragraph A shall read, “*Bus drivers and attendants will be paid for 7.5 hours or time worked at their regular rate of pay in accordance with their 190 day contract year. Time and attendance will be calculated utilizing electronic timekeeping following district and industry standards.*”

Paragraph B Number 12 shall read, “*When performing these tasks and other work assignments outside the designated workday, bus drivers and attendants shall be paid their regular rate of pay, or overtime rates, whichever is applicable.*”

This MOU will sunset and the agreement language will automatically be amended to the contract upon commencement of the next official bargaining session unless otherwise negotiated. This MOU will become effective starting the date of the official signatures.

OSCEOLA COUNTY SCHOOL BOARD (OCSB)

TEAMSTERS LOCAL 385

CHIEF NEGOTIATOR FOR OCSB
Scott Knoebel

CHIEF NEGOTIATOR TEAMSTERS LOCAL 385
Courtney Bouillon

TEAMSTERS LOCAL 385
Carlos Martinez

Date: August 04, 2023